

DEF DEFENCE SKILLS R 4.0 - KEY FINDINGS

The below table provides an outline of key themes identified during public consultations held from 11 May 2020 to 5 June 2020 and from 15 June to 1 July 2020.

32 Units of Competency, 4 Skill Sets and 2 Qualifications

Feedback Area	Description	Decision
Units of competency	Equivalence of three release 2 units which were previously new units. DEF Evaluations: I refer to DEFEVL004Y, DEFEVL005Y and DEFEVL006Y... the changes made to these 3 units are identical to the changes made to the other 3 and as confirmed under comments in the mapping table. So why are they classified as "new". They should be classified as supersedes and equivalent to___.	The mapping is correct in that the changes to six DEF Evaluation units were minor ones only. The three DEFEVAL 'new' units map to the previous versions of themselves which was the original new version.
Units of competency	DEF Simulator Maintenance: Again, I question the equivalence of some of the units. DEFGEN005Y and DEFGEN007Y have the same amount of change as indicated in the mapping table yet GEN005Y is classified as new in the mapping table yet non-equivalent in the unit itself. For others which are shown as New in the Mapping Table yet non-equivalent in the units the statements should be changed to Supersedes but not equivalent to	The mapping is correct in that the changes to six DEF Evaluation units were minor ones only. The three DEFEVAL 'new' units map to the previous versions of themselves which was the original new version.
Qualification	DEF43215Y Certificate IV in Simulator Maintenance DEF43215Y contains a superseded unit BSBSUS301A	All imported units have been checked and updated in the qualification.
	What is the difference between Choice A, B and C	This was an error in the formula related to choosing the product for feedback; this has been rectified

Further the qualification codes are not consistent with the standards in the Training Package Products Policy - the last two numeric characters identify the year the qualification is approved for implementation - you cannot have Y -

The 'Y' is an internal identifier that shows the product as a draft until the final coding is completed. I can see that this can cause confusion so we will discuss in the team (we could add a note in AIS communications to this effect?)

Defence Work Health and Safety

None of the Skill Sets are compliant with Standard 4.1.3 of the Training Package Products Policy which states 'The Companion Volume Implementation Guide must include advice about a skill set's relationship with a qualification/s. This must clarify how the skill set outcomes relate to a qualification outcome.

A table has been created to reflect this relationship and will be added to the Companion Volume Implementation Guide draft.

Qualification	Some feedback received suggest it appears that the qualifications that have been developed for Simulator Maintenance would have application in the civilian world, especially as there appears to be no licencing that goes with it. Is AIS duplicating for Defence what has already been developed for other Simulator training or is this all new and could it become available for the civilian workforce as well? It would be useful if the units that are developed could be rebadged?	There is only one other endorsed unit in AVI about simulator operation however no other in Defence. The Defence units are generic enough that they could be applicable to civilian areas in addition to units allowed to be imported. As this is the Defence Training Package, DEF codes are specific to meeting Defence capability outcomes.
---------------	---	---

Additional comments

Draft materials for this project were prominent on the AIS website project page for sector-wide consultation from 9 April to 27 April 2020 and again from 11 May to 5 June 2020. Stakeholders were invited to review the draft material and provide comment however no feedback was received.